

Disability within organizations and the UN Agenda 2030: Insights and challenges for promoting inclusion at workplace

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Since 2015 with the UN Agenda 2030 which set out the 17 Sustainable Development Goals (SDGs), organizations worldwide must sustainably behave to achieve these goals. Numerous programs, initiatives and practices have been developed and implemented for addressing the 17 SDGs, but still limited actions occur for meeting goals concerning the creation of an inclusive world, above all with reference to the SDG 10. According to the SDGs, this Panel aims to discuss and investigate practices and policies, especially in the HRM, for overcoming physical, cultural, and social barriers at workplace for people with disability or special needs, creating an inclusive and sustainable work environment.